

# PREVENT POLICY

## 1. Introduction

- 2.1 This Policy is in place for the Community Links Training & Enterprise. For any policy to be effective it must be applied throughout Community Links Training & Enterprise, this policy therefore apply to all employees and representatives regardless of position or seniority.
- 2.2 The document is to be read alongside the Safeguarding Policy to direct the behaviour of individuals in a manner that protects everyone's right to live free from abuse.
- 2.3 The DSL will monitor the effectiveness of the Policies, which may be changed from time to time to ensure it provides protection, guidance, legislative compliance, and promotes confidence, integrated working, and a caring, accessible, and safe environment.
- 2.4 This policy is our commitment to ensuring all learners, participants, customers and staff are protected from harm or abuse and that any experiencing difficulties will be provided with appropriate support. We believe all adults, young people and children have the right to equal protection from all types of harm or abuse and deserve the opportunity to:
- Gain the maximum benefit possible from good quality education and training
  - Be in a safe environment and protected from harm
  - Experience emotional well-being
  - Be supported by a network of reliable professionals
  - Be competent in looking after themselves and coping with everyday living
  - Be physically and mentally healthy as possible
  - Be protected from online abuse, grooming and radicalisation
- 2.5 Community Links Training & Enterprise will ensure that all clients and their service users, and our staff and representatives, know how to protect themselves and develop resilience around the risks associated with physical, emotional, and sexual abuse and harassment, radicalisation, extremism, forms of abuse, grooming and bullying – including through the use of the internet.

## 2. Definitions and terms

Term	Definition
<b>DSL</b>	Designated Safeguarding Lead
<b>Extremism</b>	Vocal or active opposition to fundamental <b>British Values</b> including democracy, rule of law, individual and mutual respect and tolerance of different faiths and beliefs
<b>Ideology</b>	A set of beliefs
<b>LADO</b>	Local Authority Designated Officer
<b>SPoC</b>	Single Point of Contact
<b>Safeguarding</b>	Protecting an individual's right to live free from harm, abuse and neglect.
<b>Prevent Duty</b>	Part of CONTEST, the UK Governments Counter-terrorism Strategy, safeguarding individuals from being radicalised
<b>Protect Duty</b>	Also known as 'Martyn's Law', this Duty requires venues to take steps to improve public safety
<b>Radicalisation</b>	The process through which individuals are drawn into extremist views and actions

### 3. Roles and Responsibilities

Role	Responsibilities
<b>Directors</b>	<ul style="list-style-type: none"> <li>Overall responsibility for meeting our legal requirements.</li> <li>Agree the Safeguarding Policy and Prevent Policy, ensure provision of sufficient resources to comply with this policy, have oversight and scrutiny of safeguarding activities</li> </ul>
<b>DSL and SPoC</b>	<ul style="list-style-type: none"> <li>Steve Woods is the DSL. He will offer advice and guidance to colleagues, monitor and report safeguarding activity, arrange training and cascade good practice.</li> <li>Maintain links with the DfE FE and HE Prevent Coordinators</li> <li><b>Contact:</b> 01744 733711 <a href="mailto:steve.woods@mycommunitylinks.com">steve.woods@mycommunitylinks.com</a></li> </ul>
<b>All Staff and representatives</b>	<ul style="list-style-type: none"> <li>Understand and follow the company's safeguarding processes and policies including this Prevent Policy</li> <li>Undertake Prevent awareness training on a regular basis including initial training and refresher courses.</li> <li>Support learners to ensure they know how to protect themselves from the risks of all forms of abuse</li> <li>Understand and comply with the duties placed upon Community Links Training &amp; Enterprise by Government strategies including the Prevent Strategy (Counter Terrorism and Security Act 2015)</li> <li>Contribute as necessary to Community Links Training &amp; Enterprise's safeguarding processes to ensure that a process of review and continuous improvement is followed.</li> </ul>
<b>Subcontractors, volunteers, and consultants</b>	<ul style="list-style-type: none"> <li>Respond, refer, record, and review any concerns about radicalisation or extremism in line with procedures</li> <li>Appreciate that anyone could be radicalised or become vulnerable to extremism at any time in their lives, irrespective of age, personal circumstances social background</li> <li>Respond and report any allegation against employees.</li> <li>Record incidents accurately and immediately in accordance with our processes, ensuring use an individual's own words, do not make assumptions and record factual information.</li> </ul> <p>Share sensitive information in a timely and secure way, with the Deputy Safeguarding Lead</p> <p>Undertake Prevent training on a regular basis including initial training and refresher courses.</p> <p>Understand and follow Community Links Training &amp; Enterprise processes and policies</p> <p>Understand and comply with the duties placed upon Community Links Training &amp; Enterprise by Government strategies including the Prevent Strategy (Counter Terrorism and Security Act 2015)</p>

### 4. Policy Statement

5.1 This policy is designed to help us challenge extremist views to help protect our clients, staff and the public from potential harm. As such, the Prevent and Protect agendas will be addressed as a safeguarding concern and therefore this policy is based on the same five principles as our safeguarding policy and procedures:

- It Is everyone's right to live free from abuse.

- Priority is given to the prevention of abuse by raising awareness of safeguarding and by fostering a culture of vigilance around safeguarding issues.
- Identification of concern that anyone who is suspected of, or subjected to abuse, or mistreatment, will be addressed immediately.
- Safeguarding is a multi-agency responsibility, and we expect all partners to actively work together to provide safe places, people, and services.
- Community Links Training & Enterprise will ensure that all suspicions, allegations, and incidents are taken seriously, responded to quickly and appropriately.

5.2 The specific purpose of this policy is to:

- Ensure an awareness of Prevent within Community Links Training & Enterprise
- Provide a framework to inform our response safeguarding concerns including a referral process for those who may be susceptible to messages of extremism
- Embed British Values into our ways of working and promote them to others
- Recognise current practice which contributes to the Prevent and Protect agendas
- Identify areas for improvement

5.3 However, we will endeavour to incorporate the relevant duties so as to not

- Stifle legitimate discussions or debate, or
- Stereotype, label or single out individuals based on their origins, ethnicity, faith and beliefs or any other characteristics protected under the Equality Act 2010

5.4 Community Links Training & Enterprise offers a broad range of activities and programmes for learners. As well as responding to immediate concerns, we will ensure that appropriate measures and practices are in place to promote the welfare and safeguarding of learners. All learners and staff have the right to live and work in an environment that is safe and healthy.

**5.5 Policy Supremacy:** Community Links Training & Enterprise delivers some services on other agency sites; for example, schools, FE Colleges, Independent Training Providers and charities. Where safeguarding concerns arise in those settings, their policies and procedures will have supremacy over Community Links Training & Enterprise, however we will continue to record concerns in our own systems and will report radicalisation concerns through local Channel and referral processes.

## 5. Relevant Legislation and Guidance:

6.1 This Prevent policy and procedures is written with reference to are rooted in the following:

- Prevent Duty set out in Section 26 of the Counter Terrorism and Security Act 2015 and guidance for Further Education providers
- Terrorism Act 2000, 2006, 2008
- Protect Duty and guidance for education providers
- KCSIE 2025
- Equality Act 2010

## 6. Background information

7.1 **Radicalisation** – Abusees may show signs of being more intolerant of moderate views, increasingly extreme regarding another section of society or government policy, may express a desire or intent to take part in extremist activity, may be observed downloading

viewing or sharing extremist propaganda, become withdrawn and focused on one ideology, their appearance may change (eg clothes, tattoos and emblems), may become secretive and may become isolated from friends and family.

7.2 Concerns that an individual may be vulnerable to radicalisation does not mean that you think the person is a terrorist; it means that you are concerned that they are prone to being exploited by others. The Prevent referral programme 'CHANNEL' has been set up by the Government and incorporates a multi-agency approach to support individuals at risk of radicalisation, namely pre-criminal activity, by:

- Identifying individuals at risk
- Assessing the nature and extent of that risk
- Developing the most appropriate support plan for the individual(s) concerned.

7.3 Community Links Training & Enterprise staff have an obligation to refer to the DSL if they identify an individual that they believe may be vulnerable to being drawn into terrorism. Or if they believe they may be accessing extremist content, displaying changes in behaviour, or be suspected of being groomed or radicalised in centre, online or at home.

**6.4 Prevent** is one of the four strands of the Government's counter terrorism strategy – CONTEST. The UK faces a range of terrorist threats and terrorist groups who pose a threat to the UK seek to radicalise and recruit people to their cause. Therefore, early intervention is at the heart of Prevent which aims to divert people away from being drawn into terrorist activity. The national Prevent Duty confers mandatory duties and responsibilities on a range of public organisations including training providers, and seeks to:

- Respond to the ideological challenge of terrorism and the threat we face from those who promote it.
- Prevent people from being drawn into terrorism and ensure that they are given appropriate advice and support;
- Work with a wide range of sectors (including education, criminal justice, faith, charities, the internet and health).

7.5 We will not work with extremist groups in any capacity. We will carefully evaluate the credibility of those we support, train, contract and supply.

**7.6 Protect**, or Martyn's Law, is intended to keep people safe, enhancing national security and reducing the risk to the public from terrorism by the protection of public venues. It places a requirement on those responsible for certain locations to consider the threat from terrorism and implement appropriate and proportionate mitigation measures. The legislation will ensure parties are prepared, ready to respond and know what to do in the event of an attack. Better protection will be delivered through enhanced security systems, staff training, and clearer processes. Premises will fall within the scope of the Duty where "qualifying activities" take place; this includes education. Eligible locations whose maximum occupancy meets the above specified thresholds are drawn into specific tier of action.

## 7. Implementation

**8.1 Teaching and learning.** We will provide services in a way which promotes British Values, knowledge, skills and understanding to build resilience of learners. We will do this through:

- Embedding British Values, equality, diversity and inclusion, wellbeing and community cohesion
- Promoting wider skills development such as confidence, communication, motivation and teamwork
- Encouraging active participation and client voice

**8.2 Management of risk and respond to events.** We will assess and monitor risks and be ready to deal appropriately with issues which arise through:

- Maintaining links with the Department for Education FE & HE Prevent Coordinators
- Understanding the nature of the national and local threat from radicalisation and violent extremism
- Responding appropriately to events reported via local, national or international news that may impact learners and communities
- Ensuring plans are in place to minimise the potential for acts of violent or non-violent extremism within sites where Community Links Training & Enterprise operates
- Ensuring measures are in place to respond appropriately to a threat or incident within a Community Links Training & Enterprise site

**8.3 Management of concerns.** We will manage any concerns about radicalisation and extremism as safeguarding concerns in line with the procedures set out in the Prevent Procedure. Where a Prevent referral is necessary because there is concern a person is vulnerable to radicalisation, the local referral process for assessment and multi-agency Channel Panels will be followed. The following are examples where Community Links Training & Enterprise operates mostly.

- **National** – Advice – Call Police Prevent advice line – 0800 0113764
- **Lancashire**
  - Referral - use the [national prevent referral form](#) then send it to [concern@lancashire.pnn.police.uk](mailto:concern@lancashire.pnn.police.uk)
  - Advice - Call the County Council Prevent team on 01772 413398
- **Cheshire & Warrington**
  - Referral – use [Refer someone to the Prevent Team | Cheshire Constabulary](#)
  - Advice – speak to National Helpline above

Version history	Content Changed
1 – Sep 2024	Policy produced
2 Sep 25	Reviewed

**Version Control**

**Review and Ratification**

Next Review Date	Reason for Review
Sep 2026	Full Review

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